ANDREW R. LIVINGSTON (State Bar No. 148646) 1 alivingston@orrick.com ERIN M. CONNELL (State Bar No. 223355) 2 econnell@orrick.com ORRICK, HERRINGTON & SUTCLIFFE LLP 3 The Orrick Building 4 405 Howard Street San Francisco, CA 94105-2669 5 Telephone: +1-415-773-5700 Facsimile: +1-415-773-5759 6 Attorneys for Defendants Chase Home Finance, LLC (on behalf of itself and as successor 7 8 James Boudreau 9 10 11 12 CHRISTOPHER CLARK and JAMES RENICK, individuals, 13 Plaintiffs, 14 15 ٧. CHASE HOME FINANCE, LLC; a Delaware 16 LLC doing business in California; CHASE MANHATTAN MORTGAGE 17 CORPORATION, a New Jersey corporation doing business in California; JAMES 18 BOUDREAU, an individual; and DOES 1-25, 19 Defendants. 20 21 22 23 24 25 26 27

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CLEPK. U.S. DISTRICT COURT SOUTHERN DISTRICT OF CALIFORNIA

DEPUTY

in interest to Chase Manhattan Mortgage Corporation) and

UNITED STATES DISTRICT COURT

SOUTHERN DISTRICT OF CALIFORNIA

Case No 08 CV U 5 00 JM RBB

DECLARATION OF ERIN M. EONNELL IN SUPPORT OF DEFENDANTS' NOTICE OF **REMOVAL**

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Ţ	Erin	M	Connell.	herehy	declare:

- I am a member of the State Bar of California and an associate with the firm 1. of Orrick, Herrington & Sutcliffe LLP, attorneys of record for defendants Chase Home Finance, LLC (on behalf of itself and as successor in interest to Chase Manhattan Mortgage Corporation) and James Boudreau. I make this declaration in support of Defendants' Notice of Removal. The facts set forth in this declaration I know to be true of my own personal knowledge, except where such facts are stated to be based on information and belief, and those facts I believe to be true. If called as a witness I could and would testify competently to the matters set forth in this declaration.
- Plaintiffs did not complete service on Defendants of their original 2. Complaint. Rather, Plaintiffs' counsel notified defense counsel that they intended to file and serve a First Amended Complaint.
- Attached as Exhibit A is a true and correct copy of the signed Notice and 3. Acknowledgement of Receipt, confirming that service of the FAC on Defendant Chase Home Finance, LLC was completed on March 11, 2008, pursuant to California Code of Civil Procedure 415.30. Plaintiffs did not serve an amended Summons with the FAC.
- In connection with the preparation of this Notice of Removal, I reviewed 4. the results of a Public Records search for Plaintiff Christopher Clark ("Clark"), which reflect that Clark currently resides, and has continuously resided since the end of his employment with Chase Home Finance LLC, in California.
- 5. In connection with the preparation of this Notice of Removal, I reviewed the results of a Public Records search for Plaintiff James Renick ("Renick"), which reflect that Renick currently resides, and has continuously resided since the end of his employment with Chase Home Finance LLC, in California.
- Attached as Exhibit B is a true and correct copy of three letters dated 6. January 9, 2008 and sent by Certified Mail by Plaintiffs' counsel to Defendants purporting to give notice of the alleged California Labor Code violations that form the basis of Plaintiffs' Sixth Cause of Action under California Labor Code Section 2699.

- 1						
1	7. Attached as Exhibit C is a true and correct copy of a letter dated					
2	February 8, 2008 and sent from the California Labor Workforce Development Agency					
3	("LWDA") to Defendants. The letter references a notice sent by Plaintiffs to the LWDA on					
4	January 9, 2008. On that ground, Defendants are informed and believe that Plaintiffs sent notice					
5	to the LWDA of the alleged California Labor Code violations that form the basis of Plaintiffs'					
6	Sixth Cause of Action under California Labor Code Section 2699 on January 9, 2008.					
7						
8	Executed on March 72008, in the City of San Francisco State of California.					
9	I declare under penalty of perjury under the laws of the State of California and these					
0	United States that the foregoing is true and correct.					
1	Em Connell					
2	Erin M. Connell					
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	PC	DS-01
ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar number, and address): Gregory A. Douglas, Esq. SBN	FOR COURT USE ONLY	
Walter L. Haines SBN 71075	·	
United Employees Law Group, P.C.		
65 Pine Ave., Ste. 312		
Long Beach, CA 90802	·	
TELEPHONE NO.: 562-256-1047 FAX NO. (Optional): 562.256-1006 E-MAIL ADDRESS (Optional):		, <i>.</i>
ATTORNEY FOR (Name): Plaintiff		
SUPERIOR COURT OF CALIFORNIA, COUNTY OF San Diego		
STREET ADDRESS: 220 W. Broadway		
MAILING ADDRESS:		
CITY AND ZIP CODE: San Diego, CA 92101-3409		
BRANCH NAME: Central Division		•
PLAINTIFF/PETITIONER: Christopher Clark		
	·	
DEFENDANT/RESPONDENT: Chase Home Finance, LLC	,	
NOTICE AND ACKNOWLEDGMENT OF RECEIPT—CIVIL	CASE NUMBER:	· · · · · · · · · · · · · · · · · · ·
I TOTAL	27-2007 00002776	

TO (insert name of party being served): Chase Home Finance,

NOTICE

The summons and other documents identified below are being served pursuant to section 415.30 of the California Code of Civil Procedure. Your failure to complete this form and return it within 20 days from the date of mailing shown below may subject you (or the party on whose behalf you are being served) to liability for the payment of any expenses incurred in serving a summons on you in any other manner permitted by law.

if you are being served on behalf of a corporation, an unincorporated association (including a partnership), or other entity, this form must be signed by you in the name of such entity or by a person authorized to receive service of process on behalf of such entity. In all other cases, this form must be signed by you personally or by a person authorized by you to acknowledge receipt of summons. If you return this form to the sender, service of a summons is deemed complete on the day you sign the acknowledgment of receipt below.

Date of mailing: February 21, 2008 Christine Agosto	•
(TYPE OR PRINT NAME)	(SIGNATURE OF SENDER—MUST NOT BE A PARTY IN THIS CASE)

ACKNOWLEDGMENT OF RECEIPT

This acknowledges receipt of (to be completed by sender before mailing):

1. A copy of the summons and of the complaint.

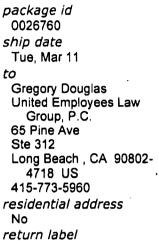
X Other: (specify): Conformed First Amended Complaint For Damages, Restitution and Statutory Penalties

(To be completed by recipient) Date this form is signed:

> (TYPE OR PRINT YOUR NAME AND NAME OF ENTITY, IF AN) ON WHOSE BEHALF THIS FORM IS SIGNED!

(SIGNATURE OF PERSON AC NOWLEDGING RECEIPT, WITH TITLE IF ACKNOWLEDGMENT IS MADE ON BEHALF OF ANOTHER PERSON OR ENTITY)





from Andrew Livingston (010849)Orrick Herrington & Sutcliffe LLP The Orrick Building 405 Howard Street San Francisco, CA 94105 (415) 773-5588 billing JP Morgan Chase & Company-Christopher Clark v. Chase Hom:..ance. (0006375-002014) operator Stella Bates 415-773-5960 sbates@orrick.com create time



vendor FedEx tracking number 790467186897 service FedEx Priority packaging FedEx Pak dimensions 1.0 LBS signature Indirect signature - at or near address

courtesy quote 18.12 The courtesy quote does not reflect fuel surcharge and does not necessarily reflect all accessorial charges.

Legal Terms and Conditions

No

Tendering packages by using this system constitutes your agreement to the service conditions for the transportation of your shipments as found in the applicable FedEx Service Guide, available upon request. FedEx will not be responsible for any claim in excess of the applicable declared value, whether the result of loss, damage, delay, non-delivery, misdelivery, or misinformation, unless you declare a higher value, pay an additional charge, document your actual loss and file a timely claim. Limitations found in the applicable FedEx Service Guide apply. Your right to recover from FedEx for any loss, including intrinsic value of the package, loss of sales, income interest, profit, attorney's fees, costs, and other forms of damage whether direct, incidental, consequential, or special is limited to the greater of 100 USD or the authorized declared value. Recovery cannot exceed actual documented loss. Maximum for items of extraordinary value is 500 USD, e.g. jewelry, precious metals, negotiable instruments and other items listed in our Service Guide. Written claims must be filed within strict time limits, see applicable FedEx Service Guide. FedEx will not be liable for loss or damage to prohibited items in any event or for your acts or omissions, including, without limitation, improper or insufficient packaging, securing, marking or addressing, or the acts or omissions of the recipient or anyone else with an interest in the package. See the applicable FedEx Service Guide for complete terms and conditions. To obtain information regarding how to file a claim or to obtain a Service Guide, please call 1-800-GO-FEDEX (1-800-463-3339).

03/11/08, 3:25PM

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United Employees Law Group, P.C.

January 9th, 2008

CERTIFIED MAIL

James Boudreau 10790 Rancho Bernardo Road San Diego CA 92127

RE:

Employers Names & Addresses:

Chase Home Finance LLC, Chase Manhattan Mortgage Corporation, James Boudreau

10790 Rancho Bernardo Road, San Diego CA 92127

Violations of Labor Code Sections 1174, 1174.5, 1194, 1197.1, 1198 and 2699, 200, 203, 210,

218.5, 226(a), 226(e), 226(f), 226(g) 226.7, 510, 512, 558.

Dear Sir or Madam:

This law firm represents Christopher Clark & James Renick, are former employees of the Employers named above and whose respective business addresses are set forth above.

In compliance with Labor Code § 2699.3(a) (1), and your agency's right to investigate these violations, this letter shall serve as notice that we are preparing to enforce our clients' right to recover earned, but unpaid wages; our clients' right to obtain accurate and complete wage statements, compensation for denied rest periods and meal breaks and our intent to assert all relevant penalties under the Labor Code including but not limited to §§ 203, 210, 226(f), 558 and 1174.5.

Our client asserts that they were misclassified as an exempt employee and therefore, did not receive compensation for overtime hours worked in that they worked in excess of 8 hours per day and 40 hours/week on a regular basis while receiving compensation for only eight hours. (Violation of Labor Code §§ 1194, 1198 and 510). Furthermore our clients' were not permitted meal and rest breaks as mandated by law during the course of the employment relationship. (Violation of Labor Code §§ 226.7 and 512). Finally, our client asserts they did not receive accurate and complete wage statements, despite the fact that such statements were requested. (Violation of Labor Code § 1174 and 226(a)).

Pending a full investigation, any later discovered violations may be added which we intend to enforce in accordance with the Labor Code Private Attorneys General Act of 2004, Labor Code §§ 2698-2699.5.

In view of the duties imposed on your agency and this office by the statutes cited above, please be advised we will advance our calendar thirty (30) days of the date of this letter.

Sincerely,

Walter L. Haines Attorney at Law

cc: Chase Home Finance LLC, Chase Manhattan Mortgage Corporation, James Boudreau

10790 Rancho Bernardo Road, San Diego CA 92127

(Per LC § 2699.3, by Certified Mail)

65 Pine Avenue, #312, Long Beach, California 90802, Phone: (562) 256-1047, Fax: (562) 256-1006

CERTIFIED MAIL...

United Employees Law Group, P.C. (65 Pine Avenue, #312 Long Beach, CA 90802

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United Employees Law Group, P.C.

January 9th, 2008

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Chase Manhattan Mortgage Corporation 10790 Rancho Bernardo Road San Diego CA 92127

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(Per LC § 2699.3, by Certified Mail)

65 Pine Avenue, #312, Long Beach, California 90802, Phone: (562) 256-1047, Fax: (562) 256-1006

United Employees Law Group, P.C. 65 Pine Avenue, #312 Long Beach, CA 90802

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United Employees Law Group, P.C.

January 9th, 2008

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Chase Home Finance LLC 10790 Rancho Bernardo Road San Diego CA 92127

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Chase Home Finance LLC, Chase Manhattan Mortgage Corporation, James Boudreau

10790 Rancho Bernardo Road, San Diego CA 92127

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Walter L. Haines Attorney at Law

Chase Home Finance LLC, Chase Manhattan Mortgage Corporation, James Boudreau cc:

10790 Rancho Bernardo Road, San Diego CA 92127

(Per LC § 2699.3, by Certified Mail)

65 Pine Avenue, #312, Long Beach, California 90802, Phone: (562) 256-1047, Fax: (562) 256-1006

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United Employees Law Group, P.C. 65 Pine Avenue, #312 Long Beach, CA 90802

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Governor Arnold Schwarzenegger

Secretary
Victoria L. Bradshaw

Agricultural Labor Relations Board

California Unemployment Insurance Appeals Board

California Workforce Investment Board

Department of Industrial Relations

Economic Strategy Panel

Employment Development Department

Employment Training Panel

Labor & Workforce Development Agency

Date February 8, 2008

United Employees Law Group, P.C. 65 Pine Avenue, #312 Long Beach, CA 90802

James Boudreau
Chase Home Finance LLC
Chase Manhattan Mortgage Corporation
10790 Rancho Bernardo Road
San Diego, CA 92127

Re: LWDA No: 3080

Employer: Chase Home Finance LLC

Employee: Christopher Clark and James Renick

Dear Employer and Representative of the Employee:

This is to inform you that the Labor and Workforce Development Agency (LWDA) received your notice of alleged Labor Code violations pursuant to Labor Code Section 2699, postmarked January 09, 2008 and after review, does not intend to investigate the allegations.

As a reminder to you, the provisions of Labor Code Section 2699(i) provides that "...civil penalties recovered by aggrieved employees shall be distributed as follows: 75 percent to the LWDA for enforcement of labor laws and education of employers and employees about their rights and responsibilities under this code". Labor Code Section 2699(l) specifies "[T]he superior court shall review and approve any penalties sought as part of a proposed settlement agreement pursuant to this part".

Consequently you must advise us of the results of the litigation, and forward a copy of the court judgment or the court-approved settlement agreement.

Sincerely,

Robut A. Jones

Robert A. Jones
Deputy Secretary